

*Building a*

# FOUNDATION

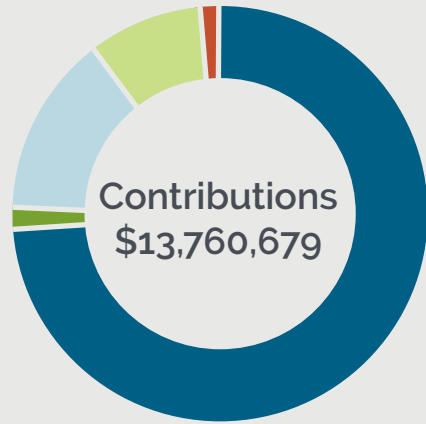
*for the future*

2018 ANNUAL REPORT



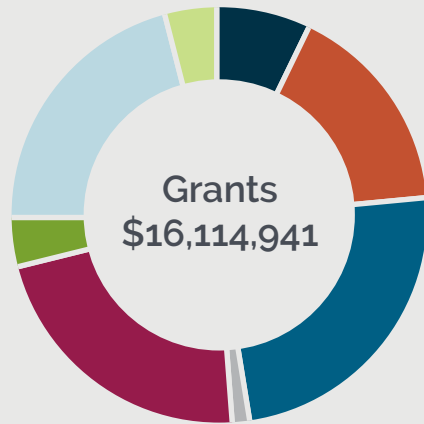
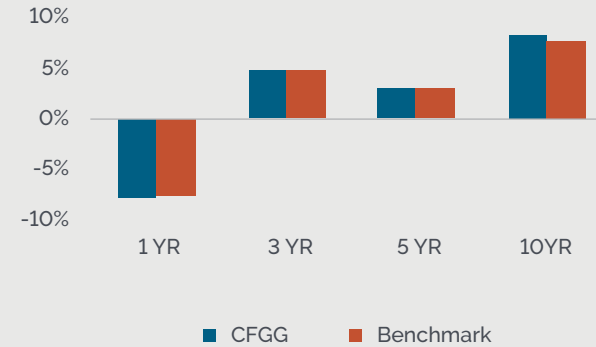
**COMMUNITY  
FOUNDATION**  
OF GREATER  
GREENSBORO

# Our FOUNDATION



- Donor Advised Funds
- Leadership Initiative Funds
- Community Endowments
- Nonprofit Endowments
- Specialty Funds/Scholarships

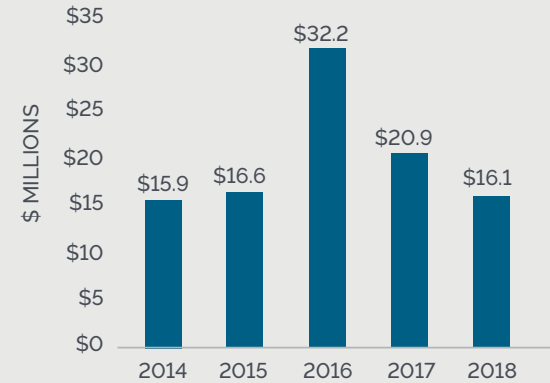
## Endowment Investment Returns



- Arts & Humanities
- Civic & Community
- Education
- Health & Human Services
- Housing
- Religious
- Environment
- Other

Excludes: Alamance Community Foundation

## Grantmaking Trends



Excludes: Alamance Community Foundation  
(2016 includes conveyance of LeBauer and Center City Parks to the City of Greensboro)

## Dear Friends,

Last year, the Community Foundation celebrated its 35th anniversary. While many things have changed since 1983, there is one constant...the vision of our founders to create a permanent endowment focused on the betterment of our community. The values instilled by our founders are also just as important today. The Foundation continues to welcome all voices to the table, be a trusted partner, and bring a relentless focus to strengthen our community, now and into the future.

As part of our 35th anniversary year, we adopted a strategic plan with renewed vision, mission, and values statements. These statements build on our past, with a focus on the future, and the impact we can have on our community through partnerships and collaborations, with many, diverse relationships.

In this new plan, our top priority is to enhance and strengthen services to our donors and fundholders. We value our relationship with each donor, recognize we can do more, and have significantly added to our development and donor services resources. It is our goal to **"inspire giving"** and we believe the collective impact on our community will be transformational.

Another priority is to mobilize a community-wide focus on workforce development, with a goal of 60% of the workforce having the necessary post-secondary credentials for career success by 2030. It is a bold target - one that can be

achieved with community, business, and education partners around the table. Our existing collaborations, with the High Point Community Foundation for Say Yes Guilford scholarships, and the Greensboro Chamber for Guilford Apprenticeship Partners and a \$3.2 million state grant, provide a springboard to further create and promote alternative career paths for high school graduates. We believe an effective workforce aligned with local jobs is the single most important factor in **"strengthening our community"** for the 21st century.

For those of you who know us well - we thank you for your ongoing support and ask, "Are your legacy plans in place? What are your dreams? And, how can we help?"

For those who are just getting an introduction - "Welcome, let us know how you'd like to get involved."

Your Community Foundation welcomes your partnership as we work together to **"maximize opportunities"** for our community.



**Ron Milstein**  
Board Chair (2018-2019)



## VISION

The Community Foundation of Greater Greensboro's vision for our city is a welcoming and thriving place where people work together to enrich the lives of all.

The Community Foundation accomplishes this by:

- Understanding what matters to the community
- Being a trusted partner that empowers others
- Shepherding successful projects that draw the community together
- Helping diverse donors create impactful gifts

## MISSION

The Community Foundation of Greater Greensboro inspires giving, maximizes opportunities and strengthens communities for present and future generations.



1st row (L to R): Barbara Lusk, Ron Milstein, Anita Bachmann, Ernestine Taylor; 2nd row (L to R): Karla Munden, Jon Glazman, Yulonda Smith, Jennifer Koenig, Addy Jeffrey, Jackie Wieland, Frances Bullock, Gary Palmer, Elaine Ostrowski; 3rd row (L to R): Russ Robinson, Ramsey Hamadi, Calvin Riley, Odell Cleveland, Chuck Wallington, Reid Phillips, Sam Cone, Tim Tsujii, John Englar, Bobby Mendez  
Not pictured: Brian Clarida, Arlene Gutterman, David Heggie, Adrian Smith, Adrian Stark

# Laying GROUNDWORK



Ms. Rachel, one of many assisted through the Storm Recovery Alliance, is settled in her new home.

On Sunday evening April 15, 2018, a tornado with winds of 135 mph hit east Greensboro. Over 1,000 structures were damaged - 200 had major damage or complete destruction. Within hours of the tornado touching down, CFGG established an East Greensboro Tornado Relief Fund and a Guilford County Classroom (Tornado) Relief Fund. Nearly 1,000 donors contributed over \$800,000 to support recovery efforts. Funds were quickly and strategically deployed to support rehousing for those displaced and assist homeowners with deductibles, repairs, and basic needs. Residuals will build a stronger east Greensboro.

Thank you to our generous fundholders, donors and neighbors – **We are One Community.**



Governor Cooper attended the March opening of the Greensboro Housing Hub. Comprised of 6 nonprofits collaborating over the spectrum of affordable housing challenges, it is the first such facility in North Carolina.

*"My favorite thing is that it's handicap accessible. I don't struggle to get out of the house, out of the bathtub, out of bed. I can get where I need to be," – Ms. Rachel*

## NONPROFIT ORGANIZATIONAL ENDOWMENTS

ARC of Greensboro  
 ArtsGreensboro  
 Black Child Development Institute of Greensboro  
 Carolina Theatre of Greensboro, Inc.  
 Center for Visual Artists  
 Children's Theater Foundation  
 Community Theatre of Greensboro, Inc.  
 Court Watch of North Carolina, Inc.  
 Family and Children's Service Foundation  
 Fisher Park Neighborhood Association  
 Goodwill Industries of Central North Carolina, Inc.

GreenHill Center for NC Art  
 Greensboro Beautiful  
 Greensboro Cerebral Palsy  
 Greensboro Children's Museum  
 Greensboro Historical Museum  
 Greensboro Housing Coalition  
 Greensboro Montessori School  
 Greensboro Opera Company  
 Greensboro Police - David Taylor Memorial Endowment  
 Greensboro Police Dependents Foundation  
 Greensboro Science Center  
 Greensboro Urban Ministry

Guilford Green Foundation  
 Health Education Foundation  
 Help, Inc.  
 Hospice Foundation of Greater Greensboro  
 Junior Achievement of Central North Carolina  
 Junior League of Greensboro  
 Leadership Greensboro  
 LeBauer Charitable Foundation  
 Lucy Barber Memorial Children's Collection Fund  
 Moses H. Cone Memorial Park/Blue Ridge Parkway Foundation Trust  
 Music Academy of North Carolina

National Conference for Community and Justice of the Piedmont Triad  
 North Carolina Humanities Council  
 North Carolina School of the Arts  
 Old North State Council - Boy Scouts of America  
 Piedmont Interfaith Council  
 Piedmont Land Conservancy  
 Preservation Greensboro  
 Preservation North Carolina  
 Randolph County Partnership for Children  
 Reading Connections  
 Reelin' for Research

Salvation Army Boys and Girls Clubs of Greensboro  
 Second Harvest Food Bank of Northwest North Carolina  
 Shepherd's Center  
 Triad Stage, Inc.  
 United Way of Greater Greensboro  
 Women's Professional Forum Foundation  
 Women's Resource Center of Greensboro  
 Youth Focus  
 YWCA - Greensboro & High Point

## Building Stronger Neighborhoods

Collaborating with other funders, Building Stronger Neighborhoods (BSN) grants have provided support for community leaders to learn about community engagement and develop leadership skills. Comprised of over 2,000 households along South English Street, the Cottage Grove Neighborhood Association takes great pride in leading efforts around health education, community engagement, and community safety.



Following the ravage of the April 15 tornado, BSN funded community seminars on insurance claims and financial planning. Neighbors were re-engaged through community gardening projects, literacy programs, and neighborhood gatherings.



Through the support of a donor advised grant, a new owner, with a track record of rehabbing blighted housing, was supported in its purchase and repairs of this complex. To date, with its new name, Cottage Gardens has an occupancy rate over 75%.

*“CFGG has been instrumental both as a convener and a funder in Greensboro, especially as it relates to housing for the most vulnerable.”*

– Brett Byerly, Executive Director, Greensboro Housing Coalition

## SPECIAL INTEREST ENDOWMENTS

Albert S. Sr. and Helen H. Lineberry Endowment	Emelyn G. Pethel Fund	McLendon Memorial Gardens
B. Thomas & Betty Louise Ward Endmnt for the Salvation Army	Greensboro Downtown Greenway Endowment	Medical Society/Alliance Endowment Fund
B. Thomas & Betty Louise Ward Endow. for First Presbyterian	Greensboro Public Schools - J.P. Endowment Fund	Michael Parrish Endowment Fund-Weaver Academy, PVA Division
B. Thomas & Betty Louise Ward Endowment Fund for Boy Scouts	Guilford Community Aids Partnership Endowment	NC Zoological Society Endowment Fund
Barbara and Herman Cone EMF Endowment Fund	Guilford Park Presbyterian Church Capital Endow Fund- John & Evelyn Lewis	Rachel S. and Worth B. Hull Endowment
Betsy Ross Howe Stafford Endowment Fund	GUM Endowment Fund-John and Evelyn Lewis	Robert L. and Margaret H. Wynn Scholarship
Bill and Beth Smith Charitable Fund	Harold and Mary Eagle Endowment for GUM-Partnership Village	Rosalyn Tanner Orr End. for Excellence in Private Education
Bill and Wendy Hook Triad Lacrosse Fund	Herbert Z. Lund Scholarship Fund	Rosalyn Tanner Orr End. for Excellence in Public Education
Biller Enrichment Endowment	Hilda and George E. Norman Endowment	Royce and Jane Reynolds Urban Ministry Chaplaincy Fund
Calcutta Children's Permanent Fund	Joanne and Arthur Bluethenthal Endowment	Salvation Army Center of Hope Fund
Caroline M. and Clayton Lee Greensboro Symphony Endowment	Joanne B. Craft Endowment	Sarah and Jack Warmath Endowment for the Arts
Carolyn J. and John R. Maness Endowment	John and Evelyn Lewis Endowment for Guilford Park Church	Say Yes Endowment Fund
Center City Park Endowment	Joseph O. and Rosa Caldwell Foil Fund	Scanlon Enrichment Endowment
Christ Covenant Church Endowment Fund	Kavanagh Fund for United Way of Greensboro	Stanley and Dorothy Frank Endowment - Greensboro Jewish Federation
Christ Lutheran Church of GSO Endowment Fund-John & Evelyn Lewis	Kavanagh Urban Ministry of Greensboro Endowment	Stanley and Dorothy Frank Endowment for Temple Emanuel
Cove Creek Gardens Fund	Kitty Penn Mason Endowment Fund	Stanley and Dorothy Frank Endowment-The Temple (Greene St.)
David Caldwell Scholarship Award at David Caldwell Academy	Laura and Blair Goodman Endowment	Student Enrichment Endowment
David Caldwell Scholarship Award at Greensboro College	Leah Louise and Jack Tannenbaum Endowment Fund	The Carolyn LeBauer Endowment Fund
David Caldwell Scholarship Award at Guilford College	Linda & Maurice Jennings Greensboro Symphony Orchestra Fund	The Ken Conrad Legacy Endowment Fund
David R. Jones Memorial Fund	Linda M. and Gary S. Anderson Fund	The Matt Brown Learn to Swim Endowment Fund
Doris Huffines Bernhardt Fund for Music	Margaret Earle Endowment Fund	Thornton H. Brooks Endow. for the Wyndham Championship
Dorothy B. and T. Clyde Collins, Jr. Endowment	Marie and Ed Faulkner Endowment-FBO Christ UMC	Thornton H. Brooks Endowment
Dr. Carlton M. Harris Sr. Family Memorial Fund	Martha and Chester Brown Memorial Fund for Junior Golf	Tom & Elaine Wright Greensboro Symphony Orchestra Endowment
Duncan Family Endowment for Guilford County Schools	Martha Morrison Brown Fund	Triad Adult and Pediatric Medicine Endowment
Eastern Music Festival Endowment Fund	Martha Sauvain Carter-First Presbyterian Church Fund	W. Lee Carter III and Greg L. Bradley Endowment
Eberhart Scholarship Endowment	Mary Lewis Rucker Edmunds Endowment	W. Lee Carter III and Greg L. Bradley UNCSA Endowment Fund
Elaine Wolf Cone Memorial Greensboro Symphony Endowment	Mary McKissick and Edward M. Armfield Fund	Westchester Academy/Kumar Debate Award Fund
Emanuel Sternberger Education Fund	Maurice "Mo" Green Endowed Fund for Say Yes Guilford	

# Developing DONOR STORIES



**Robin Hager** credits her father with instilling her philanthropic commitment. He advised her to “give time and money.” Neither was possible while raising her family, but Robin’s time came when her children left the home. At that stage of life, she found “a new passion and excitement” in volunteer work, particularly in causes that help women.

A successful career in banking lent itself to giving workshops on “financial literacy” to women. Through this and other speeches, Robin was introduced to **Women to Women**, a permanent endowment at the Community Foundation, committed to meeting needs of women in our community. Knowing her passion, Robin’s employer honored her by sponsoring Robin as a Leading Donor to the Women to Women endowment. Robin helped guide Women to Women’s growth through her involvement on the Grants committee, Fundraising Luncheon Chair, and Advisory Council.

Robin discovered **“the needs are great in our community.”** This propelled Robin to also become a personal donor to Women to Women. And as she learned more about the Community Foundation, Robin continued her family’s legacy of giving back, by starting a donor advised fund.

Today, Women to Women grants provide \$150,000 in annual support of causes focused on women and families.

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*After the tax law changes effective in 2018, donor advised funds are particularly useful; they are tax-efficient vehicles which enable a donor to continue annual support of charitable causes, meaningful to them.*

*What causes are dear to you? Let the Community Foundation help with your charitable passion.*

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## DONOR ADVISED FUNDS

AfL Sustainable Strategies	Breslow Starting Frost Warner & Boger	Cousins Fund	Bontempo Donor Advised Fund	GMA/FirstPoint Foundation Fund	Hopper Family Stewardship Fund	Jim and Lynn Burgio Fund
AHM Resident Education Fund	Brian and Kate Pierce Family Fund	CPNI Internship Fund	Enrichment Fund - Guilford Co. Schools	Gray Ingram Fund	Howard Williams Donor Advised Fund	Joanne and Arthur Bluethenthal
AJD Fund	Bruce & Dora Brodie Family Fund	Cunningham Family Donor	Erica L. Proctor Fund	Greensboro Aquatic Center Learn to	Huger Fund	Donor Advised Fund
Alex C. Stevenson Endowment Fund	Brumback Family Fund	Advised Fund	Eugenia and Barry S. Frank Fund	Swim Fund	Hughlene B Frank and William A	John and Barbara Lusk Donor
Alfred and Maureen Musci Fund	Cam and Margaret Ann Hall Fund	Cynthia and Thomas Townes Fund	Evans Family Charitable Fund	Greensboro Grasshoppers	Frank Fund	Advised Fund
Amy and Fritz Kreimer Fund	Caritas Fund	D. R. Blanchard Fund	Frank and Nancy Brenner Fund	Charities Fund	Hull Family Fund	John and Martha Chandler Fund
Angela Bingham Lennon	Carolina Steel Fund	Daniel C. and Kathryn K. Craft Fund	Frank and Phyllis Hall Fund	Greensboro Historical Museum-	Inez Sadler and Hoffman Suitt Fund	John C. Hagan Fund
Memorial Fund	Carolyn and Harold O'Tuel Fund	David and Claudia Reich Family Fund	Frank and Sallie Borden Foundation	General Operating Fund	Innominate Fund	John E. Faulkner III Donor
Arthur and Betsy S. Bluethenthal	Carolynn and Tim Rice Fund	David and Donna Griffin Family Fund	Frank L. Blum Fund	Greensboro Historical Museum-Jim	Intellect Resources Giving Fund	Advised Fund
Donor Advised Fund	Carson Family Fund	David and Elaine Purpel	Fred Proctor Advised Fund	and Anita Schenck Exhibit	J Howard McMasters Fund	John Morrisette Fund
Ashley and Keams Davis Charitable	CCBB87 Family Fund	Legacy Fund	Freedom Fund	Greensboro Jaycees-Greensboro	Jane and Chris Trevey Fund	Jolyn and Bob Kelley Fund
Gift Fund	Charles H. Flynn Jr. Fund	Deborah and Paul Barry Family Fund	Gail and Gene LeBauer Fund	Junior Chamber of Commerce	JD and Sunny Lawson Family Fund	Karb Family Fund
Ava and Bill Koronis Infinity Fund	Charles L. Weill, Jr. Fund	Dehnert Fund	Gail Boulton Fund	Greensboro Sports Council Fund	Jean and Ernest Spangler Family Fund	Kate and Phelps Sprinkle Fund
Avva Family Fund	Charles L. Weill, Jr. Fund II	Donald and Janice Park Fund	Gail Buchanan and Family Fund	Groat Family Fund	Jean and Gary Goodman Fund	Katherine Robison Davey Fund
Baldwin Fox Fund	Charles M. and Nancy C. Reid Fund	Donna and Bob Newton Fund	Gallucci Creative Fund	Guilford Mills Fund	Jean and Ralph Davison Fund	Kathleen Bryan Edwards
Beda Carlson Calhoun Fund	Chester Chapin CLU	Dora and Bruce Brodie Donor Fund	Gate City Opportunity Fund	Harold and Mary Eagle Family Fund	Jeanne L. Tannenbaum Fund	Family Fund
Benjamin Cone, Jr. Fund	Christopher C. and Laura B. Tew Fund	Douglas M. and Joan W. Stone Fund	GHM - Bequests Fund	Hekler - Herman Family Charitable Fund	Jeff and Mary Beach Fund	Kay and Sidney Stern Fund
Berry Family Fund	CJE Bassett Family Fund	Dr. Stuart and Ernestine Taylor Fund	GIG G Fund	Helen Van Sickle Fund II	Jeffrey and Allison Sloan Polish Fund	Ken D Miller Fund
Betsy Howe Stafford Fund	Clem and Hayes Clement Donor	Dunn Family Fund	Glazman Fund	Henry Ingram Memorial Fund	Jennifer and Aaron Strasser Fund	Ken D Miller Fund
Bob Page Fund	Advised Fund	Dunn Family Fund	Glenn H. and Carey A. Campbell Fund	Herman Family Hunger and	Jerrold and Susan Pinsker Fund	King Family Foundation Fund
Bonnie McElveen-Hunter Fund	Clinton C. and Hazel Barbee	Elizabeth and Joe Strasser Fund	Holly and Lou Pierce Family Fund	Housing Fund	Jessica Cole Fund	Lambeth Fund
Brendan Haywood Single	Teague Fund	Elizabeth Lusk Philanthropic Fund		Holder Family Fund	Jettaka McGregor Gammon	Langdon Family Fund
Parents Fund	Cohen-Dillard Fund	Ellen and Josh Thomas Fund		Holder Family Fund	Foundation Fund	Laura and Brett Schulman Fund
Brent W. & William E. Elmore Jr. Fund	Cone Mills Charitable Fund	Emilio J. Bontempo and Mary Anne			Jill Blitz Donor Advised Fund	Lauren and David Worth Fund

# Expanding COMMUNITY GIVING

**Expanding Community Giving (ECG)** engages donors of color through focused donor education and cultivation efforts to Greensboro's ethnically and racially diverse communities. We strive to heighten awareness of the Foundation's services, while honoring the unique customs, culture, histories, and philosophies of giving.

Community Conversation topics, ranging from changing local demographics to national experts to personal stories, have inspired new funds and new giving forums.

Since the establishment of ECG, CFGG has worked with donors of color to open 14 funds reflecting \$372,000 of inspired giving to strengthen the Greater Greensboro community.

Giving Circles recognize the cultural customs and practices of many ethnic communities, as well as strength in numbers...people with similar charitable interests pool their financial resources for greater impact.

Contact Athan Lindsay [alindsay@cfgg.org](mailto:alindsay@cfgg.org) to further engage.

- **Grand Magnolias' Giving Circle** - African American women with an affinity to support causes and issues with Greater Greensboro's African American community.
- **The Immigrant Fund** - established and newly arrived immigrants, from Latin American and African countries, support causes and issues impacting the Triad's immigrant community.
- **Triad Pan Asian American Network Giving Circle** - established by members of Greensboro's diverse Pan Asian community to reframe the perception of its giving and participation in the Greater Greensboro community.
- **Young and Dangerous Giving Circle** - created by Mount Zion Baptist Church's Young Adult Ministry to support the philanthropic and civic engagement of its young adult membership. Central to this group are the tenets that young adults are still "YOUNG" and full of great potential, and must see themselves as a "DANGEROUS" threat to counter negative statistics and ideas that are arising in this culture and time.



Members of the Triad Pan Asian American Giving Circle give a grant to the New Arrivals Institute.

Leah Louise B. Tannenbaum Fund  
 Leslie Lipkin Fund  
 Levy Family Fund  
 Lincoln Financial Emergency Fund  
 (Greensboro Office)  
 Linda and Gary Lee Fund  
 Lineweaver Family Fund  
 Lloyd and Jane Peterson Family Fund  
 Long Family Foundation Fund  
 Louis (Rusty) and Debbie Hoffman Fund  
 Louise and Bill Latture Fund  
 Louise and Jim Brady Fund  
 Lucy's Fund  
 Lynn C. Gunzenhauser CLU  
 Mae Douglas' Sterling Foundation  
 Manning-Kaplan Fund  
 Marc and Irene Jones Fund  
 Marcie Fund (aka Jerry and Linda  
 Shapiro Philanthropic Fund)  
 Margaret and Lanty Smith Fund  
 Marie and Ed Faulkner Fund  
 Martha Anne and Blaine DuBose  
 Family Fund  
 Martha Joe P. Gelzer Fund

Mary and Paul Livingston Fund  
 Mary G. and David B. Hagan Fund  
 Matthew David Lee Memorial Fund  
 Melanie R. Soles Fund  
 Melt Family Fund  
 Michael L. and Mary A. Krick Fund  
 Michel Family Foundation Fund  
 Mike Weaver Donor Advised Fund  
 Milstein Family Fund  
 MMFRK Fund  
 Morgan Morrisette Fund  
 Morris and Lora Pennington  
 Mission Fund  
 Morrisette Family Fund  
 Morrisette Paper Company Fund  
 Morrison Fund  
 Mr. and Mrs. Don Brady Fund  
 Musselwhite Family Fund  
 Nancy W. and Chester H. Brown, Jr.  
 Family Fund  
 O'Lucky Dogs Fund  
 Paige and Will DuBose Family Fund  
 Pam and David Sprinkle Family Fund  
 Pat and Vic Nussbaum Fund

Peddrick Family Fund  
 Peter B. and Mary Ann Bush Family  
 Fund I  
 Piedmont Interfaith Council Fund  
 Polly and Richard Strasser  
 Charitable Fund  
 Presson Family Fund  
 PSC Guido Fund  
 PTPat Fund  
 R and H Hager Fund  
 Ramsey Hamadi Fund  
 Randy Buchanan and Family Fund  
 Rex Prater Memorial Fund  
 Rhonda and David Youngdahl Fund  
 Richard and Leslie Ramos Fund  
 Richard R. and Pamela A. Allen  
 Family Fund  
 Robert A. and Judith W. Wicker  
 Family Fund  
 Robert Y. and Dorothy C. Peters Fund  
 ROBkatCO Fund  
 Roger Soles Family Fund  
 Ronald P. Johnson Fund  
 Rosa Foundation Fund

Royce and Jane Reynolds Fund  
 Ruth and Benjamin Lubick Fund  
 Ryan and Jennifer Newkirk Fund  
 Sally and Alan Cone Fund II  
 Sarah and Jack Warmath Family Fund  
 Scott and Emily Strasser Fund  
 Shady Oaks Fund  
 Shamrock and Innisbrook Fund  
 Soule Family Philanthropic Fund  
 Spence H. Broadhurst Fund  
 Steen Family Fund  
 Steve and JoAnna Bright Fund  
 Strasser Family Foundation Fund  
 Sue and Jim Kennedy Fund  
 Szejette D. and P. David Brown Fund  
 Susan and Richard Beard Charitable  
 Fund  
 Susan and Tom Storrs Family Fund  
 Ten Squared Initiative Fund  
 The ACH Keener Family Foundation  
 ROBkatCO Fund  
 The Bachmann Family Fund  
 The Carlson Family Fund  
 The Dew It Fund

The Halyburton Family Fund  
 The Hayes Family Fund  
 The Joseph Michael Albany, Jr.  
 Memorial Fund  
 The Martha and David Howard Fund  
 The Martha and Harrison Turner  
 Charitable Fund I  
 The Martha and Harrison Turner  
 Charitable Fund II  
 The Murray Family Fund  
 The Nixon C. Henley Fund  
 The Nudelman Family Fund  
 The Patterson Family Fund  
 The Seven Oaks Fund  
 The Stephanie L. and John G. Scott  
 Fund  
 The Wall-Forrest Fund  
 The White Family Fund  
 Thomas R. & Linda E. Sloan Fund  
 Throckmorton Fund  
 Tiffany and Scott Crenshaw Family  
 Fund  
 Timothy Biltz Donor Advised Fund  
 Tom and Elaine Wright Family Fund

Tom and Nancy Beard Family Fund  
 Toth Fund  
 Van and Jean King Family Fund  
 Walker and Dabney Sanders Fund  
 Wallace and Phyllis Baird Family Fund  
 Weaver Fund  
 William and Susan Batten Fund  
 William E. and Emily R. Hall Fund  
 William E. Hall, Jr. Fund for MS Research  
 William N. and Lisa L. Bullock Donor  
 Advised Fund  
 Winslow Family Fund  
 Wright Family Fund  
 Zelle and John Jester Family Fund  
 Zeno and Mattie S. Edwards Fund  
 Zuraw Fund

**Endowed Donor Advised Funds**  
 Bucky McCoy Fund  
 Carter Foundation Fund  
 Cross Family Fund  
 Deaf Education Fund  
 Dr. Walter and Rosa Lang Jr.  
 Foundation  
 Dudley High School PTA Fund

Forrest Fund  
 Friends of Gateway Endowment  
 Greensboro Builders' Housing Fund  
 Helen Van Sickle Fund  
 Herman and Barbara Cone Fund (RCC)  
 Hubert B. Humphrey Jr. School  
 Improvement Fund  
 Junior Assembly of Greensboro  
 Endowment  
 Margaret H. Mueller Advised Fund  
 Mr. and Mrs. J. McNeill Smith Jr.  
 Charitable Fund  
 Nussbaum Endowment Fund  
 Richard and May Wilson Family Fund  
 Ronald W. Erickson Young Leaders  
 Development Fund  
 Schwartz Family Fund  
 The Dillard Fund  
 The Martha and Wilbur Lee Carter,  
 Jr. Family Endowment  
 Veterans Memorial Endowment Fund  
 Walker F. Rucker Jr. Memorial Fund  
 William F. and JoAnn F. Black  
 Family Fund

# Planning FOR THE FUTURE



*Dr. Rosalyn Reid and her husband, Ricardo Reid, are reframing their philanthropy by opening the Walter and Rosa Lang Fund.*

**Dr. Rosalyn Reid**, a molecular biologist, cites her parents, Walter and Rosa Lang, as the most exemplary and influential philanthropists in her life. Modeled by supporting individuals attending college, civic engagement and simple acts of kindness for others, these examples fueled Dr. Reid's desire to create her own philanthropic legacy. By working with her financial advisor and CFGG staff, Dr. Reid transformed her desire into a vision by establishing the Walter and Rosa Lang Fund. Determined to continue her parent's philanthropic legacy for educational attainment, the fund supports students attaining their degrees at Historically Black Colleges and Universities and supports under-resourced initiatives at these institutions. Initially a donor advised fund, Dr. Reid intends to create a permanent endowment honoring her parents.

**John and Dianne Reganess** have committed to supporting the Greensboro community beyond their lifetime by naming the Community Foundation in their estate plans. John and Dianne agree that they have been incredibly blessed, "more than we ever expected" and they want to share that success with the causes they love. "Giving back to the community keeps a person grounded and encourages humility even in the face of success and what that brings."

They also want to demonstrate to their children the importance of stewardship and honoring the community.

"The Community Foundation gives us the opportunity to work with people who are in the community and can help direct us in the best way to support our causes. Working with our estate planning attorney and the foundation, we were able to craft a plan to continue what our family cares about, and create a legacy with our children."



*The Reganess family: John, Dianne, Samantha (22), Alex (13), and Mackenzie (12)*

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*"Giving back to the community keeps a person grounded and encourages humility even in the face of success and what that brings."*

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**HERITAGE SOCIETY** *(leaving a legacy for Greensboro in their estate plans)*

Bill Amidon	Worth Durgin	Jackie and Dan O'Connell
Linda and Gary Anderson	Mary and Harold Eagle	Carolyn and Harold O'Tuel
Anonymous (3)	Linda and Tom Edgerton	Tina Patterson
Roger and Gloria Anthony	Linda and John Englar	Dianne and John Reganess
Vivien and Ed† Bauman	Jean Anne and Robert† Finley	Nancy and Charlie Reid
Tim Biltz	Ann Fitzmaurice	Jane and Royce Reynolds
Jill Biltz	Mary and Robert Fitzsimons	Wendy Rivers and Steve Morris
Jo Ann† and Bill Black	Diane and Chuck Flynt	Matt Russ
Joanne and Arthur† Bluethenthal	Eugenia† and Barry Frank	Sylvia and Norman Samet
Mae and Alvin† Boles	Hughlene and Bill Frank	Steve and Tara Sandercock
Mary Gay and Don Brady	Laura and Robert Gobble	Dabney and Walker Sanders
Dora and Bruce Brodie	Judy and Jim Guidone	Leigh and Carl Seager
Suejette and David Brown	Mebane Ham	Genie and Maurice Schwartz
Joyce and George Brumback	Ross Harris	Mary and Roger Seigler
Joan and Edwin Bryan	Doris and Richard Hendricks	Carroll and Larry Sitton
Carol and Skip Bryan	Nancy and Jack† Hoffmann	Linda and Tom Sloan
Martha† and Clayton Cammack	Jean and Thomas† Hogen	Margaret and Lanty Smith
Carey "Polly"† and Buck Campbell	Patricia and Gene Holder	Beth and William Smith
Claudia and Drew† Cannady	Charlene and Z.N.† Holler	Yulonda Smith
Lee Carter and Greg Bradley Carter	Judy Horne and Tom Slagle Horne	Pam and David Sprinkle
Jane and Suresh Chandra	Morgan and Jack Horner	Ellen and Frank Starr†
Dawn Chaney	Martha and David Howard	Pam and Dennis Stearns
Sally and Alan Cone	Ron Johnson and Bill Roane	Kay Stern
Rene and Tom Cone	Nancy and Malcom Jones	Adeline and David Talbot
Sally and Robert† Cone	Jolyn and Bob Kelley	Brenda and Al Taylor
Barbara and Herman† Cone	Ava and Bill Koronis	Lillian and Penn† Truitt
Donna and Herman Cone	Karen and Peter Kotting	Martha and Harrison Turner
Elizabeth and Warren Corgan	Bonnie Lawrence and John Farmer	Betty and Tom Ward
Janet and David Craft	Gail and Gene LeBauer	Sarah and Jack† Warmath
Neva and Richard Cresenzo	Nancy and Larry Lee	Dorothy† and Buddy Weill
Ellen Ann† and Bill Cross	Ginni and Al Lineberry	John Whisnant
Constance and Chick Dee	Ann and Brokie Lineweaver	Judith and Craven Williams
Denise Descouzis	Janice and David Maner	Barbara and Tex Williams
Abby and Jim Donnelly	Bonnie and Dan McAlister	Lynn Wooten and Paul Russ
Gwyn and Jed Dunn	Mary McGuire	Elaine and Tom Wright
	Sally and Vernon Mull	Andy Zimmerman
	Clyde and Sallie Nolan	(†) = deceased

**COMMUNITY ENDOWMENTS**

Bluethenthal Endowment	Suresh and Jane Chandra Fund
Children's Trust	T. Clyde Collins, Jr. Endowment
Dorothy and Stanley Frank Fund	Terry Stuart Miller Fund
Dr. Elbert D. Apple Endowment	William A. Stern Endowment
Ed and Marie Faulkner Endowment Fund	William and Anne Klopman Endowment
Ellison Endowment	Women to Women Endowment
Future Fund Endowment	Calvin Michaels Charitable Service Fund
J. Franklin Pethel Fund	Friendship Fund
Joseph M. Bryan, Sr. Endowment	Greensboro Community Fund
Linda and Maurice Jennings Endowment	Margaret and Thornton Brooks Endowment Fund
Martha and Reed DeVane Endowment	Morris and Margaret Howell Fund
Maude Elizabeth and Joseph T. Martin Education Fund	Piedmont Triad Fund
Owen and Cynthia Doyle Endowment	Stanley and Dorothy Frank Family Foundation
Public Art Endowment Fund	The Cynthia Doyle Administrative Fund
Robert C. Ketner Endowment	Wachovia Fund

**LEADERSHIP INITIATIVE FUNDS**

Affordable Housing Fund	Guilford County Schools Classroom Tornado Relief Fund
Allen Jay Middle School Fund	Housing Kavanagh Model
Community and Economic Development Fund	Landlord-Tenant Partnership Fund
Community Indicators Project	Partners in Philanthropy
Degrees Matter! Fund	Community Foundation Real Estate Management Fund
Dr. George William Mitchell Park Fund	Summertime Kids Fund
East Greensboro Tornado Relief Fund	Tanger Center for the Performing Arts
Eastern Triad Workforce Initiative	Twin Lakes Employee Emergency Assistance Fund
Fondo Del Patronato Mezquital	Veterans' Memorial
General Art Fund	Youth Philanthropy (Teen Grantmaking Council)
Guilford Battleground Company Revolving Land Fund	

**SCHOLARSHIP FUNDS**

Bartlett Yancey Merit	John R. Kernodle, Jr. Memorial
Bill Lee Memorial	Nicholas Samuel Fragola Art Award
Charlie Harville Memorial	Noble Academy Match - Edward M. Armfield Sr.
Chic Lutz Memorial	Stephanie Taylor Moore Memorial
Elizabeth J. Corgan Fund	Thomas and Bettie O'Briant Memorial
Frank and Sallie Borden	Tyler David Williams Memorial
George C Simkins Jr / Gate City Golf	William Bryant Evans and Lucy Teague Evans
Helen and Anthony Guidone	Wolfgang Hafele Memorial
Herman and Earline Herbin School Loan Fund	Y-Bler Buonya
Jason Christopher James Memorial	York David Anthony Memorial
John Carlton Myatt Writing Scholarship	

# Creating COMPETITIVE EDGE



Promising Career. College Degree.  
Zero Debt.

## COMPETITIVE EDGE:

### Workforce Development through Education and Innovation

Based on research and surveys, we know that it is imperative that 60% of the residents in Greater Greensboro need more than a high school diploma for our community to thrive – this will give our community a *competitive edge*. Presently our community is trending at only 44% attainment of professional certification or college degree. Several community initiatives, with outstanding partners, are underway to create a successful “cradle to career continuum”. **Your Community Foundation's role is to do what it does best...facilitate community dialogues, champion successful programs, provide resources to innovative ideas.**



**Say Yes Guilford** - transitioned to a locally governed entity in 2018. Say Yes Guilford, in collaboration with Guilford County Schools, coordinates academic and non-academic support services to prepare graduates for postsecondary success and provides scholarship assistance. A pilot program is underway in 12 public schools; current priorities are 3rd grade literacy and higher number of well-prepared graduates. Over 1,000 students received tuition assistance scholarships.

**Guilford Apprenticeship Partners (GAP)** - provide targeted opportunities for high school students. Originally focused on careers in advanced manufacturing and service fields, in 2018 this highly successful program added aviation mechanics, information technology and cyber security tracks. Students have a leg up on skills, training, and rewarding careers; earn a competitive wage while learning and incur no debt. In its third year, GAP apprenticeships total 77, representing an equivalent value of \$10 million in scholarships. Over 30 employers (and counting) are actively involved.

**Eastern Triad Workforce Initiative** - a public-private partnership pilot program, with \$3.2 million funding from the State of North Carolina. This business-led coalition, working with high schools and community colleges, promotes local career opportunities, apprenticeships, and on-the-job training.

*The Community Foundation gratefully acknowledges its partnerships with the Greensboro Chamber of Commerce, Business High Point and many others in these programs.*

# Working HARD. Having FUN.



*Inspiring Giving.  
Strengthening Communities.*

## THE COMMUNITY FOUNDATION VALUES:

- Diverse and inclusive leadership
- Strong entrepreneurial spirit
- Access to meaningful opportunities for every resident



## OUR TEAM

*From top to bottom (L to R): Traci Poole, Tiffany Jacobs, Connie Leeper, Leonard Lawson, Amy Plyler, Tara Sandercock, Athan Lindsay, Julie Ann Cooper, Jackie O'Connell, Jason Caldwell, Phelps Sprinkle, Walker Sanders, Marci Peace, Steve Hayes, Effie Varitimidis, Keevie Martin, Meredith Piatt, Crystal Maurer, Cheryl Stewart, Patti-Angela Maney, Kevin Lundy*

*(not pictured: Christine Evans, Ann Flynt, Jennifer Hardy, Dena Maginnes-Jeffrey, Donna Newton, Monica Partlow, Gavin Stevens, Emily Thompson)*



**COMMUNITY  
FOUNDATION**  
OF GREATER  
GREENSBORO

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